

SALARY SCHEDULE FOR COLORED TEACHERS

LOUDOUN COUNTY, VIRGINIA

<u>Certificate</u>	<u>Experience</u>	<u>Salary</u>
Elementary	None to two years	\$55.00
Elementary	Three or more years	60.00
Normal Professional	None to two years	60.00
Normal Professional	Three or more years	65.00

For principals add \$5.00 for each assistant.

3. That said salary schedule in its entirety and at every comparable level provides a higher salary for white teachers, principals and supervisors than for the Negro teachers, principals and supervisors, although these Negro teachers, principals and supervisors are possessed of equal qualifications and experience and are performing essentially the same duties as the white teachers, principals and supervisors; that this differential is even greater than is indicated on the face of the schedule because the white teachers, principals and supervisors are paid for twelve months of the year while the Negroes are paid for only ten months of the year.

4. That all of the Negro teachers, principals and supervisors in the public schools of Loudoun County hold teaching certificates in accordance with the rules of certification of the Virginia State Board of Education; that white and Negro teachers, principals and supervisors must meet the same requirements to receive teachers' certificates from said State Board of Education and upon qualifying are issued identical certificates.

5. That on June 18, 1940, the United States Circuit Court of Appeals for the Fourth Circuit, sitting at Asheville, North Carolina, in the case of Melvin O. Alston, a Negro teacher in the City of Norfolk, Virginia, and the Norfolk Teachers Association, an organization of Negro school teachers and principals of that city, against the School Board of the City of Norfolk and C. W. Mason,